

Vacancy Announcement



U.S. Embassy Iraq

NUMBER: 10-17

SUBJECT:
Supervisory Language Instructor, LES-8

DATE: 04-22-2010

TO: All Interested Candidates

FROM: Human Resources Office

OPENING DATE: April 22, 2010

CLOSING DATE: May 6, 2010

WORK HOURS: Full time; 40 hours/week

BASIC SALARY: **24,086** U.S. dollars per year for a full time, **LES-8**

The U.S. Embassy in Baghdad is seeking an individual to fill the position of **Supervisory Language Instructor** in the **Human Resources Office** of the US Embassy in Baghdad.

BASIC FUNCTION OF THE POSITION:

Incumbent will serve as Embassy Baghdad's Post Language Program Coordinator. The incumbent presents "Educated Spoken Arabic" (ESA) language and area studies instruction to full range of students from the Department of State, Defense, U.S. Government agencies and possibly other organizations and institutions; develops curriculum and program materials; and provides guidance and assistance to developmental level Instructors. Typically, the incumbent spends up to 25 hours per week teaching and testing students, and 15 hours or more preparing for classes and working on curriculum development. The language and area studies instruction provided by the incumbent serves as the foundation upon which Foreign Service professionals develop the language and cross-cultural skills they need to effectively perform their work across Iraq.

QUALIFICATIONS REQUIRED: Each applicant must address each selection criterion detailed below specifically and comprehensively, in addition to submitting a CV/résumé or an OF-612 form.

1. **Education:** Possession of a university degree is required. The incumbent must be a native speaker of Arabic with knowledge of spoken and written Modern Standard Arabic equivalent to a B.A in Arabic; possess superior knowledge of the entire Middle East region and its culture, and be able to communicate complex Arabic grammar points in English.
2. **Prior Work Experience:** At least two years of experience teaching Arabic as a foreign language to English-speaking adults.
3. **Language Proficiency:** English Level III (Good Working Knowledge) and Arabic Level V (Professional) is required.

(Candidates will be tested on their language skills).

4. **Knowledge:** Thorough knowledge of structure and mechanics of Arabic, comparative Arabic-English structure, basic linguistics, and linguistic terminology. Cross-cultural awareness as it pertains to Americans and Arabs required. General knowledge of economic, political, social religious and cultural issues and trends throughout the Arab world is required for teaching area studies in the context of meaningful job-related activities. Understanding of the structure of the U.S. foreign affairs agencies including the U.S. Department of State, the structure of American Embassies, jobs performed by students in their normal work environment, and of current U.S. foreign policy preferred.
1. **Abilities and Skills:** native skills in reading, writing, speaking and understanding both the written and spoken form of the Arabic language. Ability to apply proper foreign language instructional techniques. Ability to communicate effectively with adult students in order to retain their interest, motivation, and to assist them in rapidly developing their language and cross-cultural skills.

SELECTION PROCESS: When fully qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

- Management will consider nepotism/ conflict of interest, budget and visa status in determining successful candidacy.
- Current employees serving a probationary period are not eligible to apply.
- Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
- Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
- Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
- Must be able to obtain and hold a security clearance certification.
- Under PSA-Plus guidelines, non-host country citizens (American and foreign nationals) must have a host country visa status, which will permit them to obtain work.

TO APPLY:

Interested applicants may apply for this position by filling out the U.S. Embassy Baghdad Employment application available at the following link: http://iraq.usembassy.gov/media/pdfs-job-opportunities/application_for_employment1.pdf and emailing it to BaghdadHR@state.gov. Please state in the subject field of the email the position applied for is **Supervisory Language Instructor 10-17**

A current resume or curriculum vitae (CV) that provides the same information will also be accepted, please do not attach photograph, copies of educational/experience certificates or any other documents when applying for this position unless requested.

Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application.

DEFINITIONS:

1. US Citizen Eligible Family Member (USEFM) – For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2

2. EFM: An individual related to a US Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (OR, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

**Closing Date for this Position is
May 6, 2010**

The US Mission in Baghdad provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

Approved: HRO/KDM
Cleared: PAS/HRH
Drafted: HRA/YAK